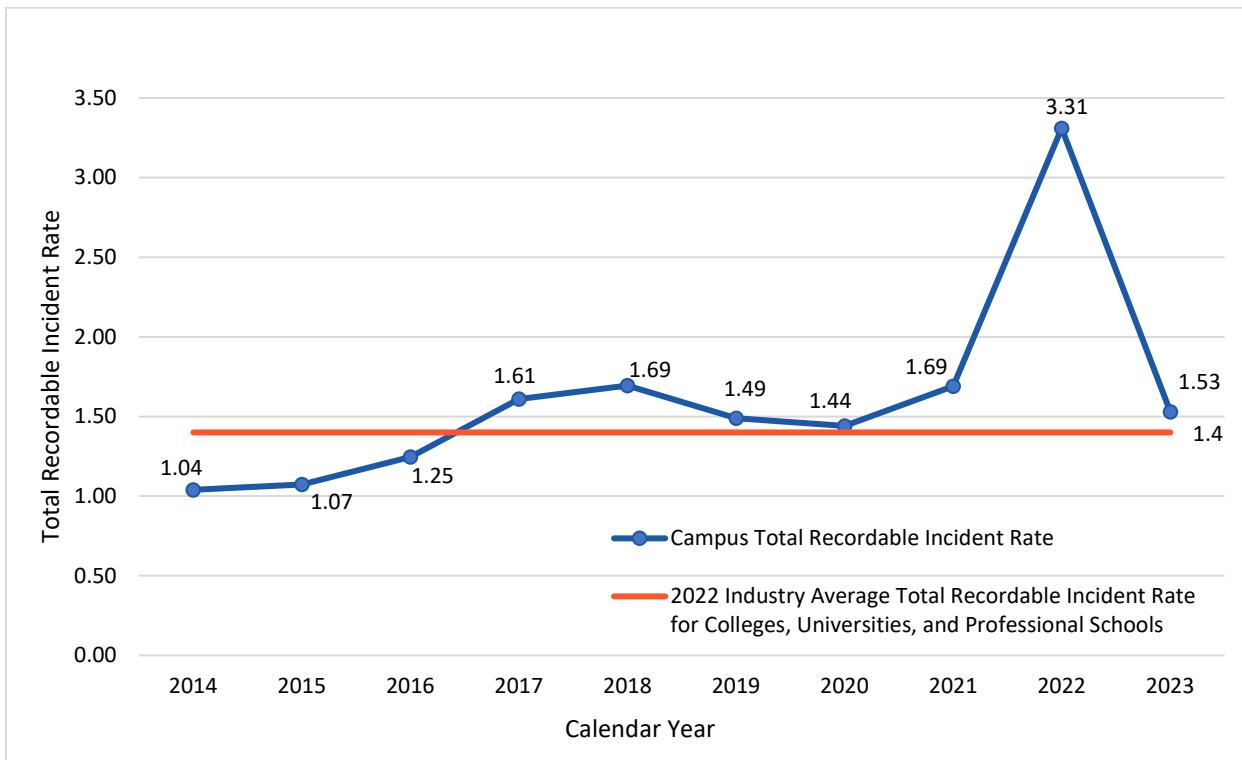


Total Recordable Incident Rate

GOAL: Decrease the TRIR and remain below the benchmark industry average



LEGEND

Campus Total Recordable Incident Rate (TRIR)	Indicates the Total Recordable Incident Rate (TRIR) for Campus. The TRIR normalizes the total number of recordable cases for comparison to benchmark industry rates.
2022 Industry Average TRIR	Indicates 2022 Industry Average Total Recordable Incident Rate (TRIR) for Colleges, Universities, and Professional Schools benchmark industry rate for comparison.

- Definition: Total Recordable Incident Rate (TRIR) normalizes the total number of recordable cases per 200,000 hours worked (annual hours equivalent to 100 full-time employees) for comparison to benchmark industry rates.
- Definition: Recordable Cases are work-related injuries/illnesses that require medical treatment beyond first aid, result in fatality, hospitalization, amputation, or physical loss of an eye, result in days away from work, restrictive duty, or job transfer, result in loss of consciousness, or are diagnosed as any other serious injury/illness by a physician or other licensed healthcare practitioner.
- The 2019 Industry Average TRIR for Colleges, Universities, and Professional Schools represents the benchmark industry average taken from the Bureau of Labor Statistics.